

Number 8

CORPORATE SOCIAL RESPONSIBILITY STATEMENT

As a responsible provider of specialised services we believe that the long-term future of Number 8 and all its service areas are best served by respecting the interests of all our clients, contractors, suppliers, employees and the wider community. We actively look for opportunities to contribute to the wellbeing of the local community. Our Corporate Social Responsibility policy sets out the principles we follow as a company and the programmes we have developed and are continually developing to focus on the areas where we have impact or influence.

Number 8 Events Ltd are moving towards a deep and lasting behavioural change, educating and engaging colleagues, clients and suppliers alike to think and act responsibly. From reducing waste and carbon emissions and preventing pollution, to looking after its workforce and local community, verifiable and sustainable social, economic and environmental practice is core to Number 8 way of working.

Our environmental management system ensures that we are all aware of our impacts, how to prevent or reduce them, and be fully compliant with current environmental legislation.

We keep staff up to date through inductions, internal working groups, training and newsletters. It is our aim to use our environmental handbook to provide employees with guidance that will enable them to minimize impacts and deal with non-conformities. Number 8 will provide a framework that enables management review of our environmental impact and non-conformities, and to undertake internal audits to ensure that we are meeting our objectives and targets laid out in our Environmental Management system.

The management is committed to:

- Developing and improving the Environmental Management System
- Continually improving the effectiveness of the Environmental Management System
 - Working within the local area to support and promote local suppliers and produce
- The enhancement of client satisfaction
- Reducing our waste and carbon emissions.
- Preventing pollution.
- Working with our clients, contractors and suppliers to encourage further reductions in pollution, waste and carbon emissions.
- Complying with all current and relevant legislation and other requirements relating to our aspects and activities.



The management has a continuing commitment to:

- Ensure that client needs and expectations are determined and fulfilled with the aim of achieving client satisfaction
- Educating employees, contractors and suppliers to ensure full compliance with our Environmental Management System
- Identifying our environmental impacts and addressing them according to the procedures set out in the Environmental Management System
- Ensure that the Management Reviews set and review the environmental objectives and report on the Internal Audit program as a means of monitoring and measuring processes and the effectiveness of the Environmental Management System

All personnel understand the requirements of this Environmental Policy and abide with the contents of the Environmental Handbook in which the structure of the Environmental Management System is explained. Copies of the Handbook are readily available to all employees and copies of Management Review minutes provided to those whose role and responsibilities require access. Through regular review, Number 8 monitors its performance and implements improvements where necessary ensuring continual suitability.

OUR PRINCIPLES**Our basic standards of conduct**

We will conduct all of our business with openness and integrity. We will not make promises on things we can't deliver. We will not offer, give, seek or receive, either directly or indirectly, incentives or other improper advantages for business or financial gain and no employee may offer, seek, give or receive any gift or payment which is, or could be, construed as such, this forms part of all our employee contracts. We also have our Anti-Bribery policy that provides more information on our stance in this matter.

Honesty and accountability

We will communicate our policies, procedures, objectives and performance openly and honestly to our clients, partners, suppliers and employees.

Respect

The business, and its employees, will work within a robust environment of mutual trust and respect. This includes, but is not limited to, respect for colleagues, contractors, suppliers and clients.



Sustainable progress

We are committed to improving our performance. We will take into account technical developments, changing scientific evidence, costs and client concerns and expectations in the development and implementation of all new social and environmental policies and procedures.

Demonstrable compliance

As a minimum, we will meet or exceed all relevant legislation. Where no legislation exists we will seek to develop and implement our own appropriate standards.

Investment in Employees

We know that our employees are our greatest asset. We strive to be a responsible employer by creating an environment that gives employees the desire and ability to succeed. We place great importance on personal and professional development and we are eager to provide employees with the tools to succeed.

PROGRAMMES

Environment

We will take all reasonable steps to manage our business and workings so as to minimise our environmental impact and to promote good environmental practice, wherever possible. We will set and follow high standards in energy efficiency and safety. We will continue to promote responsible and sustainable methods of energy efficiency; and review regularly our business practices and performance to identify how we can improve our energy efficiency, minimise packaging and reduce water usage, waste disposal and air emissions.

Relationships

We will conduct all of our business relationships with integrity and courtesy. We are committed to offering our clients, suppliers and contractors the highest possible standards of service. Our aim is to build long-term relationships with all of our business partners and clients.

Communities

We will build relationships with our clients, suppliers and the local community and consider our impact on the local community. Our chosen charity partner is Diabetes UK. Number 8 events ltd is committed to raising as much money for this charity as possible.



We offer work experience to students in all areas of our work to support the development of research, training, and projects of joint interest to colleagues and other organisations. We provide practical opportunities for students to undertake as part of their programme to enhance their employability.

Employees

We promote equality and consider interests of our employees including their welfare, mental health and health and safety. Our ultimate aim is the happiness of our employees through their worthwhile and satisfying employment in a successful business.

Wesley Pierce

Managing Director & CEO

